



Date: *October 30, 2024*

No: *36*

Ulaanbaatar, Mongolia

On the Approval of the Sustainable Development Strategy Policy

WHEREAS, the Board of Directors of "Gobi" JSC has discussed the Company's integrated sustainable development strategy policy, and in accordance with Article 76.1.13 of the Company Law of Mongolia and Article 6.2.7.11 of the Charter of "Gobi JSC":

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The "Sustainable Development Strategy Policy" of "Gobi" JSC is hereby approved as per Appendix-1.
2. The "Sustainable Development Commitment" approved by Board Resolution No. 11, dated April 19, 2022, is hereby rendered null and void in connection with the approval of this new policy.
3. The CEO of "Gobi" JSC, B. Amarsaikhan, is hereby instructed to ensure the implementation of the Sustainable Development Strategy Policy, incorporate long-term, medium-term, and short-term objectives into related policy documents, and continuously monitor and improve performance by integrating international and industry best practices.

BOARD CHAIR:



D. GERELMAA

Date: *October 30, 2024*

No: *37*

Ulaanbaatar, Mongolia

***On the Approval of the Climate Change Adaptation and
Greenhouse Gas Emissions Reduction Policy***

WHEREAS, the Board of Directors of "Gobi" JSC has discussed the approval of the Climate Change Adaptation and Greenhouse Gas Emissions Reduction Policy under the framework of the company's Sustainable Development Strategy Policy, and in accordance with Article 76.1.13 of the Company Law of Mongolia and Article 6.2.7.11 of the Charter of "Gobi JSC":

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The "Climate Change Adaptation and Greenhouse Gas Emissions Reduction Policy" of "Gobi" JSC is hereby approved as per Appendix-1.
2. The CEO of "Gobi" JSC, B. Amarsaikhan, is hereby instructed to take targeted measures for the implementation of this policy, monitor its performance, and continuously improve its execution.

BOARD CHAIR:



D. GERELMAA

Date: *October 30, 2024*

No: *38*

Ulaanbaatar, Mongolia

On the Approval of the Human Rights and Gender Policy

WHEREAS, the Board of Directors of "Gobi" JSC has discussed the approval of the Human Rights and Gender Policy under the framework of the Company's Sustainable Development Strategy Policy, and in accordance with Article 76.1.13 of the Company Law of Mongolia and Article 6.2.7.11 of the Charter of "Gobi JSC":

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The "Human Rights and Gender Policy" of "Gobi" JSC is hereby approved as per Appendix-1.
2. The CEO of "Gobi" JSC, B. Amarsaikhan, is hereby instructed to take necessary measures for the implementation of this policy, monitor its performance, and continuously improve its execution.

BOARD CHAIR:



D. GERELMAA



Date: *October 30, 2024*

No: *39*

Ulaanbaatar, Mongolia

On the Approval of the Corporate Social Responsibility Policy

WHEREAS, the Board of Directors of "Gobi" JSC has discussed the approval of the Corporate Social Responsibility Policy under the framework of the Company's Sustainable Development Strategy Policy, and in accordance with Article 76.1.13 of the Company Law of Mongolia and Article 6.2.7.11 of the Charter of "Gobi JSC":

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The "Corporate Social Responsibility Policy" of "Gobi" JSC is hereby approved as per Appendix-1.
2. The CEO of "Gobi" JSC, B. Amarsaikhan, is hereby instructed to take targeted measures for the implementation of this policy, monitor its performance, and continuously improve its execution.

BOARD CHAIR:



D. GERELMAA



Date: *October 30, 2024*

No: *40*

Ulaanbaatar, Mongolia

On the Approval of the Revision of Compliance Policy

WHEREAS, the Board of Directors of "Gobi" JSC has discussed the need to revise the Compliance Policy to establish and improve the Company's compliance management system, and in accordance with Article 76.1.13 of the Company Law of Mongolia and Article 6.2.7.11 of the Charter of "Gobi JSC":

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The revised "Compliance Policy" of "Gobi" JSC is hereby approved as per Appendix-1.
2. The "Compliance Policy" approved by the CEO Resolution No. A/187, dated May 2, 2022, is hereby rendered null and void in connection with the approval of the updated policy.
3. The CEO of "Gobi" JSC, B. Amarsaikhan, is hereby instructed to ensure the implementation of the updated policy, take targeted measures, monitor its performance, and continuously improve its execution "Corporate Social Responsibility Policy" of "Gobi" JSC is hereby approved as per Appendix-1.
4. The CEO of "Gobi" JSC, B. Amarsaikhan, is hereby instructed to take targeted measures for the implementation of this policy, monitor its performance, and continuously improve its execution.

BOARD CHAIR



D. GERELMAA